

Salary Table 2024-DFW (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 26.91%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,902	\$ 28,839	\$ 29,765	\$ 30,691	\$ 31,616	\$ 32,158	\$ 33,077	\$ 34,002	\$ 34,039	\$ 34,903
2	31,375	32,121	33,160	34,039	34,423	35,436	36,449	37,461	38,474	39,487
3	41,079	42,220	43,361	44,502	45,643	46,784	47,925	49,066	50,207	51,348
4	46,111	47,392	48,673	49,953	51,234	52,514	53,795	55,075	56,356	57,636
5	53,024	54,457	55,890	57,323	58,756	60,188	61,621	63,054	64,487	65,920
6	55,917	57,514	59,112	60,710	62,308	63,906	65,503	67,101	68,699	70,297
7	60,361	62,136	63,912	65,687	67,463	69,238	71,014	72,789	74,565	76,340
8	62,913	64,879	66,845	68,811	70,776	72,742	74,708	76,674	78,640	80,606
9	67,317	69,488	71,660	73,831	76,003	78,174	80,345	82,517	84,688	86,860
10	74,131	76,522	78,913	81,304	83,695	86,086	88,477	90,868	93,259	95,650
11	78,820	81,447	84,074	86,701	89,328	91,955	94,582	97,209	99,836	102,463
12	94,473	97,622	100,770	103,919	107,068	110,216	113,365	116,514	119,662	122,811
13	112,341	116,086	119,831	123,576	127,321	131,066	134,811	138,557	142,302	146,047
14	132,753	137,178	141,604	146,029	150,454	154,880	159,305	163,730	168,156	172,581
15	156,151	161,356	166,560	171,765	176,970	182,174	187,379	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>